

Minutes FCUCC Board Meeting

September 8, 2024

FIRST CONGREGATIONAL UNITED CHURCH OF CHRIST OF ASHEVILLE



Senior Minister: Rev. Dr. Kendra Plating

Board Members: Chris Cain, Larry Burke, Peggy Grant, Eric Barbour, Carol Austin-Janssen, Joanne Roudebush, and Cara Pollard

FCUCC's mission is to:

1. **Embody a forward-thinking, courageous, and diverse Christian community.**
2. **Follow the ways of Jesus the Christ as a grace-filled, spiritual congregation.**
3. **Practice affirming and radical hospitality.**
4. **Engage our local and global community with acts of love, mercy, peace, and justice.**

FCUCC's vision is to be an embracing community, public sanctuary, and prophetic Christian voice.

Moderator: Chris Cain

Start Time: 12:00 PM

Location: Room 204 at FCUCC

Note Taker: Kathleen Carter

Welcome & Facilitation – Chris Cain

The meeting was called to order at 12:05 p.m. The following were in attendance: Chris Cain, Larry Burke, Peggy Grant, Eric Barbour, Carol Austin-Janssen, Cara Pollard, Joanne Roudebush, Rev. Dr. Kendra Plating.

Devotion – Chris

Consent Agenda

Approval of Minutes from Board Meeting August 2024

Pastoral Report

Starting planning for church retreat, possibly in March. Obtaining input from pastors group.

Plans and Proposals for Ministries calendar sheet and annual action plan

Approval of August Financial Report

Personnel Committee Report

Approval of August Building and Grounds Report

Discussion Agenda

Grants for the help with the building from finance committee (civil engineer contacts)

Eric is waiting for response to inquiries.

Strategic Plan thoughts/updates

Would like to have in place for 2025. Probably a five-year initiative.

Board members to prepare to discuss, at the October Board meeting, the goals and action steps in the Social Justice portion of the draft that Chris provided. Or do we need to back up to the original eight areas and decide which three or four areas we need to focus on? Or shall we work on including the missing topics in the existing draft; e.g. could incorporate leadership development under Social Justice / Educational Programs and probably under some aspect of Children, Youth, and Growth and under Welcome and Inclusion / Community Outreach.

If you see a hole that's not being met, do you see a place where it could naturally fit?

Pastor Vacation extension – approved by Personnel Committee

Building and Grounds update on church work

Scott's gift recommendations follow-up discussion

Tabled.

Pride Booth Voting and Shirts

Will create the VOTE shirts without the church info and sell them at cost at the Pride booth.

Website Design update**Any other items?**

Carol will open the next meeting.

Peggy will close the next meeting.

Closing Prayer and Adjourn

The meeting adjourned at 13:30 p.m.

Respectfully submitted,

Kathleen Carter