

Minutes of FCUCC Board Meeting

July 14, 2024

FIRST CONGREGATIONAL UNITED CHURCH OF CHRIST OF ASHEVILLE



Senior Minister: Rev. Dr. Kendra Plating

Board Members: Chris Cain, Larry Burke, Peggy Grant, Eric Barbour, Carol Austin-Janssen, Joanne Roudebush, and Cara Pollard

FCUCC's mission is to:

1. **Embody a forward-thinking, courageous, and diverse Christian community.**
2. **Follow the ways of Jesus the Christ as a grace-filled, spiritual congregation.**
3. **Practice affirming and radical hospitality.**
4. **Engage our local and global community with acts of love, mercy, peace, and justice.**

FCUCC's vision is to be an embracing community, public sanctuary, and prophetic Christian voice.

Moderator: Chris Cain

Location: Room 204 at FCUCC

Clerk: Kathleen Carter

Welcome & Facilitation – Chris Cain

The meeting was called to order at 12:30 p.m. The following were in attendance: Chris Cain, Larry Burke, Peggy Grant, Eric Barbour, Carol Austin-Janssen, Cara Pollard, Rev. Rollin Russell, Rev. Dr. Kendra Plating.

Devotion – Cara

Consent Agenda (if a report is provided)

Approval of Minutes from Board Meeting June 2024

Pastoral Report

Plans and Proposals for Ministries calendar sheet and annual action plan

Approval of June Financial Report

Personnel Committee Report

Approval of June Building and Grounds Report

Discussion Agenda

Approval of minutes from congregational meeting

The Board approved the minutes of the congregational meeting.

Understanding and Supporting the Transgender Youth – presentation discussion

The Board supports this event. Kendra will approach Southern Equality for help with publicity, etc.

Chris – What is the information on pricing for an upcoming audit? – Levonia Reese ID

A three year full lookback audit would cost about \$17K. Instead, to reduce the cost, the Board approved doing a detail audit for 2024 and 2023 with a lighter audit for 2022, with work to start in February. Because the price of the lesser audit will still be over \$10K, a congregational vote will be needed.

Will there be additional incurred fees for the accountant?

Chris – Graphic Design and Computer Tech students update

Chris will try again in the fall to locate a candidate to update the church website.

Eric – Update on cash investments and endowment and other finance decisions

The Board approved the adjustment to the senior pastor's compensation package.

Review survey sent from Admin for possible priorities – How can we support these ideas as the Board?

- 1. Programming Size Church**
- 2. Member Involvement**
- 3. Update the Website / Communication**

Tabled.

B & G budget questions

Questions remain about options for improving the driveway lighting.

Policies – conflict of interest update vote via email

Kathleen C will provide a new draft of the Conflict of Interest policy.

Final vote – Drafts in Teams

The Board approved the drafts of three policies: Baptismal, Pastor-Parish Relations, and Ministry Team Formation. Kathleen C will create final versions and submit to Kathleen S for posting.

Chris – article on new pastor for Asheville Citizen Times and Mountain Express

Carol will send a press release to the two publications. If they don't publish the press release, the Board will consider paying to print it as an ad.

Agenda for Rev. Plating's first week

Any other items?

Eric will open the next meeting.

Chris will close the next meeting.

Closing Prayer and Adjourn – Peggy

The meeting adjourned at 2:05 p.m.

Respectfully submitted,

Kathleen Carter